

# COACH CODE OF CONDUCT

## ***REMINDER OF WHAT YOU HAVE SIGNED AND AGREED TO FOLLOW!***

The Spanish Fork Parks & Recreation Department endeavors to be very careful in selecting coaches for our youth programs. One of our primary goals is to choose the highest quality people to be involved in coaching the youth. After consultation with the city attorney it has been decided that all volunteers will now be required to go through a screening and approval process in order to be considered to coach youth sports. The Recreation Division will select individuals to fill all coaching vacancies. Coaches who choose to step down for one reason or another are not allowed to assign or recruit a coach to replace them.

Spanish Fork Parks & Recreation has established the following **"Coach Code of Conduct"** for coaches in all of the youth sports programs. All coaches are expected to know, promote, and adhere to the following standards of conduct.

1. Remember that these programs are for the kids; they are not for coaches or parents! Therefore, all kids deserve a right to fairness at all times.
2. Coaches must conduct themselves in a manner that would be an example and a role model to the youth under their direction.
3. Promote good sportsmanship, team work, physical conditioning and teaching skills appropriate to the sport. Do not teach or allow rough or dirty tactics of play.
4. Adhere strictly to the rules of the game and not attempt to change or manipulate those rules in order to win or for personal benefit.
5. No smoking (including E-cigarettes), chewing tobacco, drinking, or being under the influence of alcohol or drugs will be allowed in the dugouts, on the playing field, or at any time while coaching.
6. Any coach who uses or attempts to use an ineligible player (one who is not on the official roster) for any reason will immediately be banned from coaching any youth sports for a one year period, and thereafter may be considered to coach again under probationary status.
7. Abuse or harassment of players, umpires, scorekeepers, or spectators in any form will not be tolerated.
8. Profanity of any kind will not be tolerated. Putting down or demoralizing of players is not acceptable.
9. Coaches agree to support and work with assigned team throughout the designated season, and agree to hold regular practices (at least once a week) and show up to scheduled games.
10. Coaches understand that any equipment issued does not become personal property and all equipment must be returned in good condition to the city when finished coaching.

## **APPLICATION TO BE A VOLUNTEER**

I, (YOUR NAME) hereby apply to be a volunteer in the Spanish Fork City Parks & Recreation Department. In so applying I acknowledge that a criminal background history will be obtained.

I further acknowledge Spanish Fork City Parks & Recreation has created a **Coach Code of Conduct**. I have read that code which is described above and agree to abide by these standards. I understand that if I do not abide by the Coach Code of Conduct, I will be removed as a volunteer, and may be prohibited from volunteering in future years. I further acknowledge that participation as a volunteer may create various risks of injury or property damage. I fully agree to assume all such risks and release Spanish Fork City and its employees, officers, officials, and agents from any and all liability for personal injury or property damage suffered by my participation as a volunteer in the Parks & Recreation Department.



**SIGNED FORM FOR ALL COACHES ON FILE IN THE CITY ATTORNEY'S OFFICE.**